

An Addendum to Southland Rubber's first GPSNR Reporting Requirement submitted in 2022 for actions taken in 2021.

- **Southland Global is a “Founding Member” of GPSNR.**
- **Southland Global's Published Policies are fully aligned with GPSNR Policy- Framework.**
Refer: <https://sustainablenaturalrubber.org/policy-framework/>
- **Southland Global has participated actively in GPSNR since its inception. Southland Global's representative has been a member of the Executive Committee of GPSNR for 3 years and our representatives continue to be members of its Working groups. Currently we are participating actively at the Assurance Model and Shared Responsibility working groups.**
- **Following actions have been taken in 2022 and will be reported in our Reporting requirement 2022 to be submitted in 2023.**
- **Regarding Question 2.1.1 Producing and sourcing natural rubber in a way that does not contribute to deforestation or degrade High Conservation Values (HCVs). Identification and management of areas for development and conservation follow the methodology and guidance consistent with the HCV Approach and with the High Carbon Stock Approach (HCSA).**

Whereas we stated that our supply shed are not fully mapped out yet in 2021, we have in 2022

(1) Ensured that all our sources are known by “Jurisdictional level’ origins.

(2) Informed all suppliers regarding cut-off date of 1 April 2019 for deforestation and that we will not purchasing any rubber from such areas.

(3) Industrial plantations are required to inform us annually that they have not converted land from HCV/HVS areas.

(4) We have in 2022 explained to all suppliers our sustainability policies and suppliers have to agree to our supplier code of conduct to be able to continue to supply rubber to us.

(5) We continue to work with a major Tyre Manufacture in learning how to use Geo-spatial maps so as to be able, in due course, identify HCV/HCS, deforestation and peat land areas.

- **The above are initial first steps for us to begin to be able to complying with Section 7.1 Conducting supply chain mapping and assessing suppliers for social and environmental risk to prioritize risk mitigation actions and Section 7.2 Supporting traceability of natural rubber, at a minimum to an appropriate jurisdictional level, to know or control the conformance of purchased materials with GPSNR Policy Components**

RESPONSE #63 SUBMITTED ON 09/02/2022 05:40:02 AM

Processors and Traders of Raw Material Reporting Requirements (Public)

Page 1 of 9 - GPSNR Reporting Requirements for Processors and Trades of Raw Material 2022

Which member (parent) company are you from? **Southland Global Pte Ltd**

Are you a subsidiary of a member company? **No**

Please help to verify the following contact details for the secretariat

Name of your primary contact with GPSNR **Desmond Wan**

Email address of primary contact **desmond.wan@southlandglobal.com**

Name of your secondary contact with GPSNR (if any) **Christian Tollkuehn**

Email address of secondary contact **christian@southlandglobal.com**



Page 2 of 9 - Commitment to Legal Compliance

1.1 Complying with applicable local, national and international laws on human rights, labour, land use, and the environment.

B1.1.1

What system does the member use to ensure they are aware of all applicable local, national and international laws on human rights, labour, land use, and the environment, for all natural rubber operations, and how often are legal requirements reviewed or revised?
Provide details of system used to track legal requirements:

We use ISO certification and processes for management such as QHSE (Quality, Health, Safety and Environment) ISO9001/14001/45001. In our QHSE manual, we state the requirement to regularly track and ensure we comply with local and national laws. In 2021, our requirement is only for local and national laws and regulations. In 2022, we will include international laws and regulations as well. Management will refer to ILO and OHCHR websites for international laws. In addition, it would be good if GPSNR can provide suitable website for reference to international laws wherever possible.

State the frequency of review or revision (# months / years / other):

Annual

Any additional details for this question?

ISO management system requires annual self audit as well as annual external third party audit and a re-certification audit every three years

B1.1.2

If the member systematically assesses their own legal compliance, how frequently are compliance assessments conducted?

Yes

State the frequency when compliance assessments are conducted (# months / years / other):

Annual

Any additional details for this question?

No

1.2 Working against corruption in all of its forms including extortion and bribery.

B1.2.1

How does the member manage or monitor risk of corruption related to their operations?

Anti-corruption policy,Employee code of conduct,Employee training,Whistleblower mechanism,Inclusion of compliance with anti-corruption policy in employee evaluation,Disciplinary procedures and enforcement

Any additional details for this question?

No

B1.2.2



How does the member train staff on anti-corruption?

Yes

Provide details including including # or % staff, frequency of training, and methods of delivery

Yes. Over 90% of staff have been trained in 2021. Training takes place at least once a year. Explanation of policies are done during physical meeting or virtual meeting (Zoom/ MS TEAM)

Any additional details for this question?

No



Page 3 of 9 - Commitment to Healthy, Functioning Ecosystems

2.1.1 Producing and sourcing natural rubber in a way that does not contribute to deforestation or degrade High Conservation Values (HCVs). Identification and management of areas for development and conservation follow the methodology and guidance consistent with the HCV Approach and with the High Carbon Stock Approach (HCSA).

B2.1.1.3

Does the member source from producers who have acquired or expanded any sites or operations since 1st April 2019? Indicate the number for each category. Suppliers did acquire or expand since 1st April 2019 **Unknown in 2021**

2. for of these suppliers HCV/HCS assessments have been conducted **Unknown in 2021**

3. of these found that HCV/HCS were converted **N/A**

4. for of these HCV/HCS monitoring and/or restoration programs are being executed **N/A**

5. For suppliers conversion information is not available, **N/A**

6. of these have been asked to supply this information, **N/A**

7. For of these suppliers, no request has been made **Yes, no request yet in 2021**

Any additional details for this question? **Our supply shed are not fully mapped out yet in 2021. In 2022, industrial producers supplying to us will be inform regarding cut off date of 1st April 2019 as well as the need to declare development on HCV/HCS land.**

B2.1.1.4

For new acquisition or expansion plans, provide details on the previous status of the land, and add HCV website link. Is the previous land use known for new acquisition or expansion land? **No**

Have any of the sites noted in B2.1.3 been developed since acquired? **No**



State the status of undeveloped sites: (e.g., Intact/Degraded/Cleared/Other/Unknown) **N/A**

State the land size of undeveloped sites in # of ha **N/A**

Any additional details for this question? **We are not plantation owners. Thus, have not acquired or expanded land for rubber production. We are a rubber processor.**

B2.1.1.5

Do your suppliers in B2.1.3 have an HCV/HCS management & monitoring plan in place for the areas identified, and if so is it fully implemented? **Unknown**

Any additional details for this question? **In 2021, our supply shed not fully mapped out yet.**

2.1.2 Natural rubber from areas deforested or where HCVs have been degraded after the cut-off date of 1 April 2019 is considered to be non-conforming with this policy element

B2.1.2.1

If any actual or potential non-conformance with this policy component has been identified, what proportion of member's supply has been affected? **N/A**

Explain why **Supply chain being mapped and incomplete in 2021**

Any additional details for this question? **No**

2.2 Supporting the long-term protection of natural forests and other ecosystems and their conservation values, and restoring or supporting restoration of deforested and degraded natural rubber landscapes.

B2.2.1

What measures does the member take to support restoration of deforested and degraded rubber landscapes? **N/A**

Any additional details for this question? **Supply chain being mapped and incomplete in 2021.**

B2.2.2



Does the member take any other measures to support long-term protection of natural forests and other ecosystems that may be impacted by rubber production operations? **No**

Any additional details for this question? **Not at this stage in 2021**

2.3 Not using open burning/fire in new or ongoing operations for land preparation, land management, waste management, or any other reason other than in justified and documented cases of fire break establishment, waste management for sanitary reasons where public garbage collection is not available, phytosanitary and other emergencies.

B2.3.1

If the member uses open burning/fire in any operations, what is the justification and are any measures being taken to reduce fire use? **Yes**

Provide justification **In 2021, we have no open burning of waste at all our operational locations except for one factory in Thailand. This is due to the circumstances where the location has no waste collection service.**

Describe the measures taken to reduce use of fire **We have applied for a license to build a closed burning facility at this site. We are now waiting for approval from the authorities.**

Any additional details for this question? **No**

B2.3.2

How does the member assess and mitigate risk of open burning / fire use within their supply shed? Indicate whether any monitoring is conducted. **No**

Explain why there is no assessment **Not at this stage in 2021. We are in the process of mapping our supply shed.**

Any additional details for this question? **No**

B2.3.3

If known, describe any instances of fire within the member's natural rubber supply shed in the last reporting period. How does the member address any inappropriate use of open burning / fire within its natural rubber supply shed? **N/A**



Any additional details for this question?

Not at this stage in 2021

2.4 Protecting wildlife, including rare, threatened, endangered and critically endangered species from poaching, over-hunting and habitat loss in areas under company management and supporting wildlife protection activities in areas of influence.

B2.4.1

How does the member assess and mitigate the risks to biodiversity/wildlife within their supply chains?

No

Explain why no assessments are conducted

Not at this stage in 2021. We do not have the skill-sets or resources to assess biodiversity and wildlife at this time. We will be reviewing how to do this with the following options (1) Begin developing such knowledge in house (2) Obtain community agreement from other stake holders to jointly assess and mitigate biodiversity/wildlife in common supply shed (3) Consider outsourcing this requirement to professionals.

Any additional details for this question?

No

B2.4.2

Describe any other support the member provides for protecting biodiversity and wildlife within supply sheds. Include any indirect support offered at a jurisdictional/regional level.

No

Any additional details for this question?

Not at this stage in 2021 as mentioned above.

B2.4.3

Describe any actions taken to support or facilitate suppliers with efforts for monitoring, data collection and data disclosure related to wildlife.

No

Any additional details for this question?

Not at this stage in 2021 as mentioned above.

2.5 Protecting water quantity and quality, preventing water contamination from agricultural and industrial chemicals, and preventing erosion and sedimentation.

B2.5.1

If the member has a water management plan

Yes



that includes water quality monitoring, provide the plan and / or results.

Attach the water management plan *No answer given*

Summarize results **Yes.** Our ISO 14001 (Environment) management system has SOPs for water management and includes (1) Waste water management (2) Recording of usage and waste water quality (3) Water treatment and measurement/recording of pollutants in waste water (4) Water conservation training and projects focusing on installing water recycling facilities to minimize fresh water extraction (5) Continuous improvement. 92% (98% of our production) of our processing facilities have been certified for ISO 14001. We expect 100% to be certified by year 2022

Any additional details for this question? **No**

B2.5.2

Any additional details for this question? **N/A**

B2.5.3

Have there been any water pollution incidents related to the member's direct processing operations in the last reporting period? **No**

Any additional details for this question? **No**

B2.5.4

If the member monitors water use intensity, what is the recorded figure? **Yes**

State water use intensity in volume per unit mass of production output or equivalent **30.4 cubic meter/Ton**

Any additional details for this question? **No**

B2.5.5

Has there been any reduction in water use intensity in the last reporting period? **No**

Any additional details for this question? **There has not been a significant reduction in intensity yet. Our factory process is the cleaning and drying of rubber for the tyre maker. Water is an essential part of our operation. Intensity also changes with type of products processed and grade required. Our focus**



this time is the installation of recycling facilities and the reducing the usage of new/fresh water in our continuous improvement effort.

B2.5.6

Has there been any improvement of effluent/discharge water quality in the last reporting period?

Yes

Provide details in improvement of effluent/discharge water quality in the last reporting period

Any water to be discharged has to be tested by external parties to ensure it meets legal requirements. Such reports must be sent to the local authorities. Our focus in 2021 is to ensure that the water quality fulfils legal requirements at all time.

Any additional details for this question?

No

B2.5.7

Describe any support the member gives for protecting watersheds or implementing best practice for water in its own operations and its supply shed. Include any support offered at a jurisdictional/regional level.

No

Any additional details for this question?

Not at this stage yet in 2021. In process of supply shed mapping.

2.6 Protecting soil quality, preventing erosion, nutrient degradation, subsidence and contamination.

B2.6.1

If the member uses industrial chemicals, list chemicals used with quantities

Yes

List down the chemical names

- Caustic Soda
- Calcium Oxide
- Formic Acid
- Sodium Carbonate
- Mesthylene Red
- Methylene Blue
- Methy Orange
- Boric Acid
- Copper(II) Sulfate
- Potassium Sulfate
- Potassium Aluminium Sulfate
- Potassium Hydrogen Phthalate
- Selenium Reagent Mixture
- Selenium Powder
- Calcium Carbonate
- Sodium Hydroxide
- Sulphuric Acid
- Ethanol



- Solvent/Hydro Cabon
- D40 Solvent
- Toluene
- Barium Chloride
- Terpentine
- Chlorimurom Ethyl
- Xylil Mercaptan
- Mercaptobenzothiazole
- Stearic Acid
- Boric Acid
- Disodium Tetraborate
- Oxalic Acide and Phosphoric Acid
- Mbt
- Soda Ash
- Hydroxylamine Neutral Sulfate
- Castor Oil
- Aluminium Sulphate
- Purics 1034
- Puric 1087
- Silica Gel
- Silicone High Vacuum Grease
- Cyclohexyl Mercaptan
- Phenol|phatelin
- Buffer Solution pH 4
- Buffer Solution pH 7
- Buffer Solution ph 10
- Acetic Acid
- Ammonia Anhydrous
- Ethanol Absutute
- Formaldehyde
- Potassium Hydroxide
- Sodium Flake
- Hydrochloric
- Ammonium Sulphate
- Calcium Hydroxide
- Vultamol
- Zinc Oxide
- TMTD
- Sodium Powder

List down the usage quantity

Chemical Name Total Quantity

- Caustic Soda 30,305 kg
- Calcium Oxide 60,290 kg
- Formic Acid 21,172 kg
- Sodium Carbonate 3618 Kg
- Mesthylene Red 14 kg
- Methylene Blue 36 kg
- Methy Orange less than 1 kg
- Boric Acid 29 kg
- Copper(II) Sulfate 5 kg
- Potassium Sulfate 25 kg
- Potassium Aluminium Sulfate 1100 kg



Potassium Hydrogen Phthalate less than 1 kg
 Selenium Reagent Mixture 96 kg
 Selenium Powder less than 1 kg
 Calcium Carbonate 874,103 kg
 Sodium Hydroxide 41,758 kg
 Sulphuric Acid 643,629 litres
 Ethanol 40 litres
 Solvent/Hydro Cabon 952,349 litres
 D40 Solvent 6640 litres
 Toluene 7 kg
 Barium Chloride less than 1 kg
 Terpentine 56,318 litres
 Chlorimurom Ethyl 99 kg
 Xylil Mercaptan 810 kg
 Mercaptobenzothiazole 6 kg
 Stearic Acid less than 1 kg
 Boric Acid less than 1 kg
 Disodium Tetraborate less than 1 kg
 Oxalic Acide and Phosphoric Acid 401,044 kg
 Mbt 1 kg
 Soda Ash 10,584 kg
 Hydroxylamine Neutral Sulfate 1625 kg
 Castor Oil 12,200 kg
 Aluminium Sulphate 40,550 kg
 Purics 1034 50 kg
 Puric 1087 18,000 kg
 Silica Gel less than 1 kg
 Silicone High Vacuum Grease less than 1 kg
 Cyclohexyl Mercaptan 285 litres
 Phenoliphatelin less than 1 kg
 Buffer Solution pH 4 less than 1 litre
 Buffer Solution pH 7 less than 1 litre
 Buffer Solution ph 10 less than 1 litre
 Acetic Acid 6,698 kg
 Ammonia Anhydrous 2,160,427 kg
 Ethanol Absutute 2,005 litres
 Formaldehyde 1,583 litres
 Potassium Hydroxide 5,905 kg
 Sodium Flake 14,154 kg
 Hydrochloric 29,635 litres
 Ammonium Sulphate 733,575 kg
 Calcium Hydroxide 102kg
 Vultamol 1,947 kg
 Zinc Oxide 33,2362 kg
 TMTD 61922 kg
 Sodium Powder less than 1 kg

Any additional details for this question?

No.

B2.6.2

If the member has implemented a waste

Yes



management procedure, what measures are taken to prevent negative impacts on soil quality from sludge and waste?

Describe the measures taken to prevent negative impacts on soil quality from sludge and waste

Our waste management plan uses ISO 14001 (environment) process that requires separation of waste into: (1) Hazardous waste for appropriate disposal by licensed collectors (2) Recyclable waste are sold (3) General waste are disposed (4) Sludge are used as fertilizers.

Any additional details for this question?

No

B2.6.3

Describe any support the member gives for protecting soil quality in its own operations and its supply shed. Include any support offered at a jurisdictional/regional level

No

Any additional details for this question?

We are not plantation owner. Regarding supporting our supply shed, we are still in the process of mapping our supply shed in 2021.

2.7 Preventing the development of or sourcing from natural rubber plantations on peat, regardless of depth, extent, or status (wet, drained or dry).

B2.7.1

Has the member conducted, or been provided access to assessments to determine likelihood/ risk of peat soil in supply areas? If yes, what methodology was used?

No

Explain why no assessment has been conducted

Not yet at this stage in 2021. With regards to peat land, we are in process of gaining knowledge of supply shed on a step by step basis: (1) Communicating our policies that includes avoidance of peat land (2) Explaining and requiring our suppliers to accept our supplier code of conduct (3) Mapping our suppliers to Jurisdictional level (4) Using geospatial maps of peat land areas to compare with our supply shed to identify peat land risk. (5) Consider mitigation activity.

Any additional details for this question?

No

B2.7.3

If peat has been identified, what is the current land-use (i.e. is it developed, marked for development or set-aside)?% of peat is planted with rubber

N/A



% is otherwise developed	N/A
% is planned for development	N/A
% is set-aside for protection	N/A
% others	N/A
Any additional details for this question?	Not yet at this stage in 2021. With regards to peat land, we are in process of gaining knowledge of supply shed on a step by step basis.

B2.7.4

What measures has the member taken to control the risk of sourcing natural rubber grown on peat?	No measures taken to exclude supplies grown on peat
Any additional details for this question?	Not yet at this stage in 2021. With regards to peat land, we are in process of gaining knowledge of supply shed on a step by step basis.



Page 4 of 9 - Commitment to Respecting all Human Rights

3.1 Respecting and protecting internationally recognized human rights (including upholding the UN Guiding Principles on Business and Human Rights [UNGP]) by avoiding causing or contributing to adverse human rights impacts and preventing or mitigating any harm linked to company operations.

B3.1.1

Has the member conducted an assessment of actual and potential adverse impacts on human rights, linked to the members natural rubber production activities?NOTE: This covers both employees and anyone impacted by operations.**Actual adverse impacts**

Yes

Potential adverse impacts

Yes

Any additional details for this question?

1) Yes, for own operations. We have established Policies/Employee code of conduct. We have conducted training and instituted compliance reporting requirement. (2) No for our suppliers. We will start communicating, step by step with suppliers on Sustainability policies, including human rights. (3) Will require our supplier to agree to our supplier code of conduct document. (4) We are trained for Assessment using Rubberway in several locations.

B3.1.2

If yes, what methodology was followed?

We have a compliance process for all staff within our operations to be familiar with all our policies, including human rights. There is a compliance officer at each location reporting to group compliance Director at Southland Global HQ.

Any additional details for this question?

No

B3.1.3

If human rights risks have been identified, what measures has the member taken to address them?

N/A

Any additional details for this question?

No

B3.1.4

Describe any new or outstanding incidents of human rights infringements in the member's

N/A



supply chain in the last reporting and how the member and/or its suppliers is/are addressing them New or outstanding incidents of human rights infringements

Measures taken to address them **N/A**

Any additional details for this question? **We are not yet at this stage in 2021. The process of working towards traceability of supply shed is on going.**

3.2 Establishing and maintaining a company grievance mechanism (consistent with UNGP effectiveness criteria) to receive complaints and remedy adverse impacts they have caused due to production and sourcing.

B3.2.1

Is the member's grievance mechanism publicly available to internal and external stakeholders? **Yes**

Provide link to the grievance mechanism and/or provide documentation with a summary of the nature/category of grievances received, including to which stakeholder group the complainant belong **Policy and process for whistleblowing is on our websites: www.southlandholding.com and www.southlandglobal.com**

Any additional details for this question? **No**

B3.2.2

Does the member maintain a record of grievances raised? **Yes**

Any additional details for this question? **No**

B3.2.3

What actions are being taken to address unresolved grievances? **No**

Any additional details for this question? **N/A**

3.3 Recognizing and protecting the customary, traditional and communal land tenure rights of indigenous peoples and local communities (IP/LC) including:

- Carrying out operations in accordance with the UN Declaration on the Rights of Indigenous Peoples (UNDRIP)
- Ensuring ongoing land tenure and access rights
- Upholding traditional rights of access for hunting and gathering of animals and



plants for the purpose of subsistence and indigenous cultural and religious traditions, customs and ceremonies

B3.3.1

Regarding the member's direct operations, are there any ongoing or planned activities that may affect IP/LC rights, and where FPIC therefore needs to be secured? **N/A**

Any additional details for this question? **No**

3.4.1 Ensuring that, prior to any activity that might affect IP/LC rights to their lands, territories, and resources, their free, prior, and informed consent (FPIC) is secured. This includes when planning, establishing, restoring, or transforming corporate plantations and/or industrial sites, as well as associated infrastructure. The FPIC process is done in a culturally appropriate manner and follows credible accepted methodologies and associated GPSNR guidance. IP/LC have the right to give or withhold their consent to any activity that is subject to the FPIC process.

B3.4.1.1

What system does the member use to monitor FPIC processes and/or protection of IP/LC land tenure claims and/or rights in their areas of operations and in sourcing from industrial plantations? **We have whistleblowing policy and processes as channel of communication and identification of concerns within our own operations. Such communication channel is available on our website. For supply shed, we are not at that stage yet in 2021. Traceability progress of supply shed is ongoing.**

Any additional details for this question? **No**

B3.4.1.2

Has the member secured FPIC in all instances where it has been required? **Yes**

Describe the methodology used **We are not a plantation owner and there have not been any instances when FPIC need to be secured.**

Select the FPIC secured status as follows **FPIC secured for all ongoing or planned activities**

Any additional details for this question? **No**

3.4.2 Where operations impinge on IP/LC rights, compensating or accommodating IP/LC through appropriate, mutually agreed measures reflecting and described in the negotiated outcomes of the FPIC process.



B3.4.2.1

If there have been any instances where the member has been required to adopt measures to provide remedy to IP/LC as a result of current or past actions, what was the nature/category of the impingements?

N/A

Any additional details for this question?

No

B3.4.2.2

If the response to B3.4.2.1 is yes, what measures to compensate or accommodate IP/LC been mutually agreed upon, and are the measures implemented?

No

Any additional details for this question?

No

B3.4.2.3

Who is responsible for monitoring the process?

Compliance Director

Any additional details for this question?

No

3.5 Establishing ongoing, effective, culturally appropriate channels of dialogue with indigenous people and local communities.

B3.5.1

Not applicable unless member's direct operations impact IP/LC. If impacting IP/LC please respond to questions in the A3.5 section

N/A

Any additional details for this question?

No

3.6 Upholding applicable labour rights and labour laws in the jurisdictions where operating, the UN Guiding Principles on Business and Human Rights, and the intent of the International Labour Organization's eight core conventions. This includes: · Freedom of association and collective bargaining (ILO Convention No.87 & No.99), · No forced labour (ILO Convention No 29 and its 2014 Protocol), · No child labour (ILO Convention No. 138 & No. 182), · Decent living wages, · No discrimination (ILO Convention No. 111 & No 100), · Legal working hours, · Safe & healthy workpl



· No abusive practices (ILO Convention No. 105), · Gender equity, · Safeguards apply to all workers, including contract, temporary and migrant workers.

B3.6.1

What system does the member use to monitor and assess labour rights risks within their natural rubber operations? **Yes**

Provide details of the system **We have a compliance process for all staff within our operations Yes, Our staff are required to be familiar with all our policies including labour rights. We have a compliance officer at each location reporting to group compliance Director on a regular basis. We also have (1) employee code of conduct (2) whistle blowing policy listed on our website (3) ISO 45001 procedures for our own operations. 80% of factories (covering 93% of total production) are certified for ISO45001 We have not started monitoring supply shed in 2021. In future we may use Rubberway as a tool to assess suppliers. Several of our factories have been trained to use Rubberway .**

Any additional details for this question? **No**

B3.6.2

Where risks have been identified, what measures are taken to manage and mitigate those risks?Describe the identified risks **NIL**

Describe the mitigation measures **NIL**

Any additional details for this question? **No**

B3.6.5.1

Does the member follow a nationally/internationally/industry recognised standard or system for managing health and safety in the workplace?If not, what measures have been taken to ensure health and safety is maintained to minimum ILO and/or legally required standards (whichever is higher/more stringent)? **Yes**

State the Health and Safety standard used **National standards. We use ISO 45001 system for management**

Any additional details for this question? **No**

B3.6.5.2



Does the member provide workers with resources or services for their health (e.g., drinking water, shelters and housing, sanitation, access to health facilities, nutrition, etc.)?

We provide drinking water, sanitation and health check for all employees and also housing for some employees who are not local residents. We provide Personal Protection Equipment (PPE) depending on the duties. Some locations have medical doctor on site, some have service arrangements with nearby medical clinic. All locations have first aid boxes including one which has an infirmary. Facilities provided depends on location.

Any additional details for this question?

No

B3.6.6

Have there been any accidents, injuries or fatalities in the workplace in the last reporting period?

Yes

Provide details

Injury frequency rate (total reportable accidents/ million hours worked) = 53 accidents in 16.04 million hours worked. Among the reportable accidents there was one fatality.

State # of accidents/millions of hours worked

52 reportable accidents in 16.04 million hours worked

State # of fatalities/millions of hours worked

1 reportable fatal accident in 16.04 million hours worked

Any additional details for this question?

No



Page 5 of 9 - Commitment to Community Livelihoods

4.1 Supporting decent living conditions of local communities (e.g., drinking water, adequate housing, sanitation).

B4.1.1

What is/are the main livelihood(s) on which local communities affected by the member's operations depend? **Main livelihood of the local communities is Agriculture related**

Any additional details for this question? **No**

B4.1.2

How does the member assess and prioritize measures to support community livelihoods? **We have not formally assessed the livelihoods of local communities. We do not have the appropriate resources or skillsets to do this effectively.**

Any additional details for this question? **No**

B4.1.3

What measures does the member take to support decent living conditions for communities impacted by their direct operations? **No**

Explain why no support is offered **We do not have the appropriate resources or skillsets to do this effectively**

Any additional details for this question? **No**

B4.1.4

What measures does the member take to support decent living conditions for communities within their supply sheds? **No**

Explain why no support is offered **We are in the process of mapping our supply shed in 2021.**

Any additional details for this question? **No**

4.2 Supporting the right to food and food security of individuals, households and local communities



B4.2.1

What food security risks for communities impacted by the member's operations have been identified?Direct Operations

N/A

What food security risks for communities impacted by the member's operations have been identified?Indirect Operations

N/A

Any additional details for this question?

The group does not have in house skillsets to assess food security of the communities at this time. The company looks to the possibility of developing in house skills and knowledge as well as seek Rubber Association and community participation if practical.

B4.2.2

What measures does the member take to support right to food and food security of individuals, households and communities within areas impacted by their direct operations?

No

Explain why no support is offered

The group does not have in house skillsets to assess food security of the communities at this time. The company looks to the possibility of developing in house skills and knowledge as well as seek Rubber Association and community participation if practical.

Any additional details for this question?

No

B4.2.3

What measures does the member take to support right to food and food security within their supply sheds?

No

Explain why no support is offered

We are not yet at this stage in 2021. The process of working towards traceability of supply shed is on going.

Any additional details for this question?

No

4.3 Supporting the economic, social and cultural rights of local people, including through access to education and employment

B4.3.1

Describe any support given the social and cultural rights of local people

We participate in local cultural activities whenever appropriate and situation arises in episodic manner



Any additional details for this question? **No**

B4.3.2

Describe any support given for education and/or training **We provide local schools with equipment whenever required as well as scholarships**

Any additional details for this question? **No**

B4.3.3

Describe measures taken to improve access to employment **Our factories prefer to employ from local communities and often work with local authorities whenever vacancies are available.**

Any additional details for this question? **No**



Page 6 of 9 - Commitment to Increased Production Efficiency

5.1 Offering or supporting training for natural rubber producers, including smallholders, to improve yield and quality.

B5.1.1

What key training needs have been identified within the member's areas of production, including smallholders training needs? If applicable, does the member consult with smallholder producers to identify their training needs?

No

Please indicate any future plans to do so

We are in the process of mapping our supply shed. In the future, with appropriate tools we hope to be able to identify such needs in our supply shed. We may then consider participation in community capacity building projects in ways that we may be able to contribute. We are not Industrial plantation owners and thus do not have the agricultural skillsets required.

Any additional details for this question?

No

B5.1.2

What training does the member offer to natural rubber producers?

Improve quality

Any additional details for this question?

On going quality requirements communication activities with suppliers. Based on quality of products required by tyre manufacturers at this time, significant quality improvement has no commercial value as there is no market for it. We are commodity supplier, processing rubber to the tyre manufacturers' requirements. For now, standards and specifications are being met.

B5.1.3

How many producers (including smallholders) have received training in the last reporting period?

N/A

Any additional details for this question?

No

5.2 Managing operations to minimize rate of energy usage.

B5.2.1

Does the member track its energy use? What

Yes



is the energy use (gross and intensity) of the last reporting period?

Describe the methodology used to track energy use

The tracking of energy use is documented in our ISO management documents.

State the energy use (gross and intensity) of the last reporting period in kWh/kg or its equivalent

Gross 447,858 MWh. Intensity scope 1 = 0.29. Intensity scope 2=0.19

Any additional details for this question?

No

B5.2.2

What targets does the member have for the reduction of energy use within their direct operations?

Yes

Is the target reduction gross or intensity?

Intensity

State the target reduction

Our target for energy reduction is 5% by year 2030.

State the baseline year

2021

State the target year

2030

Any additional details for this question?

No

B5.2.3

What measures are in place to optimise or reduce energy use within their direct operations?

Yes

Briefly state the measures

We will continuously train all employees to be energy conscious and to conserve energy whenever and wherever possible. We will look to reorganizing our processes to reduce energy consumption wherever possible. We will seek new technology as they become available to ensure energy efficiencies.

Any additional details for this question?

No

5.3 Managing operations to maximize natural resource efficiency.

B5.3.1

How does the member manage their operations to maximise natural resource efficiency?NOTE: Refer to Reporting

The process of processing rubber for tyre manufacturers is primarily washing and drying raw material. There is no product conversion. The natural resources we identify are mainly Water, Fossil Fuel and general material used such as packing material,



Requirements Guidance for indicative list of natural resources. Describe details of measures taken to maximise efficiency

chemicals for testing and PPE for employees. ISO management system in our factories is used to progressively reduce waste and increase recycling wherever possible. (1) Water management (a) Installing water recycling facilities to minimize fresh water extraction (b) Measuring intensity to ensure efficiency (2) Tracking energy and fuel usage and measuring intensity as well as conversion to solar energy and use of biofuel (3) Tracking of general waste. Measuring and separating of hazardous waste, recyclable waste and general waste for efficiency actions.

List the parameters monitored

(1) Reduce fresh water requirement by installing recycling facilities and increasing progressively the ratio of recycled water vs fresh water (2) Measuring water intensity (3) Tracking, reducing energy usage and intensity (4) Tracking and increasing the use of biofuel and solar energy in place of fossil fuel (5) Tracking and reducing factory waste.

Any additional details for this question? No

B5.3.2

What measures are in place to reduce waste? Our ISO system requires continuous improvement.

Any additional details for this question? No

B5.3.3

What targets does the member have for the improvement of natural resource efficiency? No

Explain why there are no targets We are in the direction towards reducing waste to ensure resource efficiency but targets beyond CO2 reduction and intensities of energy are not yet set in 2021.

Any additional details for this question? No

5.4 Minimizing and mitigating carbon emissions.

B5.4.1

Does the member monitor carbon emission intensity? If yes, what are the calculated figures and what method is used for calculations? Yes

State scope 1 emissions if land use change is measured, please indicate 54,004 t-CO2e

State scope 2 emissions 140,407 t-CO2e

State scope 3 emissions if biogenic carbon (including sequestration) is measured, please indicate We have not calculated scope 3 emission for all factories yet in 2021



State the method used for calculations **We calculate using National and International GHG organizations emission factors for guidance .**

Any additional details for this question? **No**

B5.4.2

Does the member have targets to reduce carbon emissions? If yes, please state targets. **Yes**

Scope 1 emissions

Target reduction **20%**

Baseline year **2021**

Target year **2030**

Scope 2 emissions

Target reduction **20%**

Baseline year **2021**

Target year **2030**

Scope 3 emissions

Target reduction **N/A**

Baseline year **N/A**

Target year **N/A**

Any additional details for this question? **We are working towards Scope 3 tracking but not yet in 2021**

B5.4.3

What measures are in place to minimise carbon emissions? **Yes**

State the measures taken **Reduction of electricity through installation of solar panels for solar energy and replacement of fossil fuel with bio fuel. As of today, we have under construction the installation of solar panels on the roof tops at 2 factories. The expected generation of solar power from December 2022 is estimated to total around 11,000 MWh per year. This experience will guide us for installation in our future plans.**

Any additional details for this question? **No**



B5.4.4

What is the member's energy mix?State the total energy use. Including all sources **447,858 Mwh in 2021**

List down the proportion of each energy source as follows:Type of energy source **Electricity, LPG, LNG, Gasoline, Diesel, Bio-diesel, Bio fuel (Palm Shell)**

% proportion of total energy mix **Electricity 178,419, LNG/LPG 13,152 Mtons, Gasoline 29MTons Diesel fuel 8007 Mtons, Bio-diesel 1810Mtons, Bio-Fuel (Palm Shell) 5565MT**

Any additional details for this question? **No**



Page 7 of 9 - Commitment to Systems and Processes to Drive Effective Implementation of Policy Components

6.1 Setting public, timebound and geographic-specific targets and milestones with their associated indicators/metrics for applying its commitments.

B6.1.1

Does the member's policy cover all components of the GPSNR Policy Framework?

Partially, some policy components covered

Provide link to publicly available policy or details

<https://www.southlandglobal.com/our-sustainability/>
<https://www.southlandholding.com/new/sustainability/sustainability.html>

Explain why some policy components are not in place

In 2021, we have most components in our policies statements accepted by GPSNR except for the statement of effort on traceability. We are in the process of resolving this issue. We are aware of the complexity of our raw material supply chain and would want GPSNR to recognize our concern.

Any additional details for this question?

No

B6.1.2

Has the member set public targets for all components in the GPSNR Policy Framework, and are these targets timebound and geographic specific?

Partially, only some policy components have public targets

Provide link to publicly available targets or details

<https://www.southlandglobal.com/our-sustainability/>
<https://www.southlandholding.com/new/sustainability/sustainability.html>

Explain why only some policy components have public targets

In 2021, we have started started preparing sustainability reports with some targets based on our policies but not all policy statements are acceptable to GPSNR as of 2021.

Any additional details for this question?

No

6.2 Embedding commitments into decision-making processes, systems, and performance metrics of corporate management, relevant business units, joint ventures, and company affiliates and subsidiaries.

B6.2.1

Does the member have an appointed management representative, board member, committee or equivalent, who has overall

Yes



responsibility for implementation of natural rubber policies and commitments?

State briefly details of the person(s) or party(ies) (e.g. job title, committee name)

Yes, Mr. Tim Leong , member of the Board of Southland Global Pte Ltd is the appointed management representative and named Compliance Director.

Any additional details for this question?

No

B6.2.2

What KPIs does the member use that are specifically related to company performance against natural rubber sustainability commitments? Indicate whether the KPIs s are specific to GPSNR commitments or aggregated with broader corporate sustainability commitments.

No

Explain why there are no applicable KPIs

Not yet in 2021

Any additional details for this question?

No

B6.2.3

If the member has company affiliates and/or subsidiaries, how are natural rubber sustainability commitments embedded into decision-making processes for other associated companies?State the member's relationship with associated company(ies)

Southland Global Pte Ltd 's Policy Commitments are embedded in the policies of all the subsidiaries.

Describe how commitments are embedded

Have compliance program to ensure staff at all subsidiaries are aware of policies

Any additional details for this question?

No

6.3 Maintaining an active, regular stakeholder dialogue to provide relevant information, and to afford opportunities for feedback and suggestions related to fulfilment of the company's commitments.

B6.3.1

Has the member identified and documented all relevant stakeholders, including but not limited to IP/LCs?

Yes

Any additional details for this question?

Our materiality survey process for sustainability reporting.



B6.3.2

What is the primary method(s) of engaging each stakeholder group? Include minimum frequency of engagementState the methods of engagement **Our materiality survey process for sustainability reporting.**

State the frequency of engagement **At least once every two years**

Any additional details for this question? **No**

B6.3.3

Does the member record and/or report on activities and/or outcomes of stakeholder engagement? **Record keeping,Public reporting**

Any additional details for this question? **No**

6.4 Participating in/supporting multi-stakeholder planning and policy efforts that uphold the GPSNR principles at a landscape, jurisdictional or other spatial level.

B6.4.1

List all multi-stakeholder planning and/or policy efforts that uphold the GPSNR principles that the member participates in. **Only via materiality survey process**

Any additional details for this question? **No.**

B6.4.2

In what way does the member support these policy efforts? Provide specific examples. **Only via materiality survey process**

Any additional details for this question? **No**

B6.4.3

If the member is involved in any other collaborative efforts or initiatives that contribute to upholding GPSNR principles that are not otherwise listed in this report, provide details here.Any other initiatives that the member is participating in **No**



Describe the member's type of involvement **N/A**

Any additional details for this question? **No**



Page 8 of 9 - Commitment to Supply Chain Assessment, Traceability, and Management

7.1 Conducting supply chain mapping and assessing suppliers for social and environmental risk to prioritize risk mitigation actions.

B7.1.2

What supply chain mapping system does the member have in place? **Not fully mapped yet. Taking a step by step approach via surveying our big chain dealers**

Any additional details for this question? **No.**

B7.1.3

% industrial producers > 500 ha **N/A**

% industrial producers 50-500 ha **1.9%**

% smallholder <50 ha **0.10%**

% other (please explain) **98% from dealers**

% unknown **N/A**

Any additional details for this question? **At this time, our suppliers are primarily dealers. But we are in the process of working in traceability.**

B7.1.4

% industrial producers **In process in 2021**

% smallholder **In process in 2021**

Any additional details for this question? **No**

B7.1.5

Describe the measures taken for industrial producers, indicating where supply chains have been mapped to a certain jurisdictional level **Not yet in 2021**

Provide details of progress in engaging with industrial producers in the last reporting **N/A**



period

Describe the measures taken for smallholder producers, indicating where supply chains have been mapped to a certain jurisdictional level **Not yet completed in 2021**

Provide details of progress in engaging with smallholders producers in the last reporting period **N/A**

Any additional details for this question? **No**

B7.1.6

Has the member conducted environmental and social risk assessments for any of its natural rubber supply chain? What is the coverage and approach/methodology? **No**

Explain why **We are still in the process of mapping out our supply shed.**

Any additional details for this question? **No**

7.2 Supporting traceability of natural rubber, at a minimum to an appropriate jurisdictional level, to know or control the conformance of purchased materials with GPSNR Policy Components. The level of traceability will differ for each "node" of the supply chain and will be documented, with justification for why the desired level of traceability may not be reached for all supply chains and plans to achieve this level. The appropriate jurisdictional level will be defined in the implementation guidance.

B7.2.1

What supply chain information does the member provide to buyers by default?Provide a list **(1) Quality and quantity of rubber shipped (2) Name and location of processing factory (3) Name of ship used for shipment. (4) Date of shipment**

Any additional details for this question? **No**

B7.2.2

What method or tool is the member using to collect supply chain information? **Manual**

Any additional details for this question? **No**



B7.2.3

If the member has received any requests from buyers for information regarding the origin of material, how has the member responded? **Not responded**

Explain why member has not responded **Currently, we have not receive any request**

Any additional details for this question? **No**

7.3 Communicating to all suppliers of natural rubber that material produced and processed in accordance and conformance with the GPSNR Policy Components will be preferred. Providing time bound requirements for meeting the policy requirements, and ensuring that supplier codes and contracts, engagement activities, and other mechanisms reflect these supplier expectations.

B7.3.1

If the member includes conformance with GPSNR policy components in supply contracts, what are the stated requirements? **No**

Any additional details for this question? **Not completed in 2021.**

B7.3.3

Does the member have time-bound requirements for suppliers to meet policy components? Indicate if different requirements are set for smallholders. **No**

Any additional details for this question? **Not at that stage yet in 2021**

7.4 Regularly engaging the supply chain (both direct and indirect suppliers) to support their conformance with company commitments through effective incentives, support mechanisms, and purchase monitoring systems.

B7.4.1

How does the member engage and support direct supplier conformance? **No**

Explain why no support is offered **As explained we will take the step by step approach and are currently in the initial phase**

Any additional details for this question? **No**



B7.4.2

How does the member engage and support indirect supplier conformance? **No**

Explain why no support is offered **As explained we will take the step by step approach and are currently in the initial phase**

Any additional details for this question? **No**

B7.4.3

Does the member receive any support from stakeholders to facilitate or incentivise upstream engagement, for the purpose of increasing conformance to GPSNR policy commitments? **No**

Any additional details for this question? **No**

7.5 In instances of supplier non-conformance with GPSNR Policy Components, developing time-bound implementation plans to move towards conformance and/or remediation of past or ongoing harms.

B7.5.1

Does the member have a procedure for managing non GPSNR-conforming suppliers? **No**

Explain why **Not at this stage in 2021**

Any additional details for this question? **No**

B7.5.2

Where non-conformance has been identified within the natural rubber supply chain, detail the process on how the non-conformance is managed Describe the nature of each non-conformance **N/A**

Describe the measures taken to manage each non-conformance **N/A**

Any additional details for this question? **No**



B7.5.3

Where non-conformance has been identified, **No**
has the member engaged with the supplier to
develop a time-bound implementation plan to
address non-conformance?

Explain why **Not at that stage in 2021**

Any additional details for this question? **No**



Page 9 of 9 - Commitment to Monitoring and Reporting on Progress Towards, and Conformance with, Policy Components

8.1.1 Regularly monitoring progress toward company commitments in order to ascertain performance.

B8.1.1.1

What systems/tools does the member use for monitoring conformance to the GPSNR Policy Framework? **Not at that stage in 2021**

Any additional details for this question? **No**

B8.1.1.2

What is the frequency of monitoring? **N/A**

Any additional details for this question? **No**

8.1.2 Applying monitoring systems and practices to incorporate crowd-sourced information from local stakeholders and affected parties regarding non-conformance with commitments. Information sources may be informal or formal.

B8.1.2.1

Does the member have a system in place to ensure that information from stakeholders is incorporated into monitoring systems? **No**

Explain why **We are still in the learning process**

Any additional details for this question? **No**

B8.1.2.2

If yes, how is received information integrated into monitoring? **N/A**

Any additional details for this question? **No**

8.2 Reporting publicly on progress and outcomes related to the implementation of policy-related commitments at least annually.



B8.2.1

If the member publicly reports on performance and/or progress towards meeting natural rubber sustainability commitments, where is the information published, and how is it communicated?

Yes

Provide link, include page number references if applicable

Such activities are reported on our websites www.southlandglobal.com and www.southlandholding.com

State date of last report

For our Thailand operations, the current sustainability report is for 2021. For Indonesia, the sustainability report is as of 2020 as the 2021 report is currently being prepared and target for publishing by end December 2022.

State how information is communicated

Sustainability reporting and ad Hoc reporting of activities on our websites.

Any additional details for this question?

No

Signature

Desmond Wan

Desmond Wan

Name

2022-09-02 09:40:41 (UTC)

Date

